



INTERNATIONAL FRANCHISE ASSOCIATION

Best Practices and Tips in Law Department Administration

- Panelists
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 - Brian Balconi, Chief Legal Officer, Authority Brands
- Moderator
 - Kathleen Panek, General Counsel, AlphaGraphics, Inc. and PostNet International Franchise Corporation





Outline of Presentation

- Process and Tool Management is a Journey
- Tools to Consider, to Streamline Cross-Functional Collaboration
 - Franchise Administration
 - Contract Drafting and Signature
 - E-Billing
- Supporting Business Processes, and Collateral Tools
- Practical Implementation Discussion





The Journey

ANNUAL

Law Departments of varying sizes and maturity:

- New Legal Department
- Large and well-established Legal Department
- Everything in between



Does your Sales or Contract Process look like this:

8:22 AM, Friday: Frank, thanks for meeting about the Smith transaction. Where is the revised draft Agreement? -Sarah

9:58 AM, Friday: Thanks Frank, I see it now. Didn't we agree that third zip code should be included in the territory as the Smiths requested? -Sarah

4:37 PM, Wednesday: Frank, I met with the Smiths. They are creating an LLC to use for this business. It is "Sunny Pastures, LLC." Can you revise? Signing Tomorrow afternoon.-Sarah 9:12 AM, Friday: Hi Sarah, sure thing. I emailed it to you Friday afternoon, did you get it? I've attached it again. -Frank

11:12 AM, Friday: Hi Sarah, did Sandra in finance approve that change? I never heard back from the email I sent so I didn't include it. Revised attached. -Frank

9:36 AM, Wednesday: Sarah, I have revised the document. I have them both signing. We are missing information on the date of incorporation. What is that date? -Frank 10:12 AM, Thursday: Frank, they say it was last Thursday. Can you put it into the draft? We'll just double check it later.-Sarah

10:40 AM, Thursday: Frank, did you see my note? Signing in just a few hours. -Sarah

> 11:18 AM, Thursday: Hi Sarah, I made the change. But, when were the Smiths disclosed with the FDD? I can't find the receipt on the drive. They can't sign until we sort this out. Did Sandra ever approve the territory? -Frank





And if it does:

- As the CLO or General Counsel, what worries you about this exchange?
 - Efficiency?
 - Time to closing?
 - Compliance?
 - Appropriate Approvals?
 - Team Morale?
 - Scale?
- How would Business Teams rate this exchange?





Goals of Contract Administration

Salesperson's Goals:

- 1. Speed
- 2. Transparency and predictability

Additional Goals:

- 1. Accurate
- 2. Compliant
- 3. Efficient
- 4. Ability to Scale

Other Stakeholders in addition to salesperson and legal department?





Technology

"The first rule of any technology used in a business is that automation applied to an efficient operation will magnify the efficiency. The second is that automation applied to an inefficient operation will magnify the inefficiency." -Bill Gates





Disclaimer

Below are examples of specific products from certain vendors. These examples are used to highlight the benefits of certain tools, but are not intended to be endorsements of the specific products referenced. There are many excellent providers of the various services. The names of products or software included herein are registered trademarks of their respective owners, which are not affiliated with this presentation.





Franchise Administration <u>STEP ONE</u>: Disclosure, Gathering Information and Documents.

Feature: FranConnect





Franchise Management Software (FranConnect)

Franchise System - M. Mathers R 🗙 🕂							_	Ð	\times
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	LEAD DETAILS								
	First Name : Marshall	Last Name : Mathers							
	Lead Status : Incoming Lead	Lead Source Details : Internal-Employee							
	Work Phone : (410) 204-4002	Email: IBinnie@authoritybrandsllc.com							
	Business Type : AB								
	BASIC INFORMATION								
	Date of Request :	Opening Deadline (New Territory) : 12/31/2022							
	Name of Person Lani Binnie Completing Request :	Key Person : Marshall Mathers							
	Territory Name : Detroit, MI - 1	Type of Deal : N							
	Broker : No								
	FRANCHISEE INFORMATION								
	Primary Owner Legal Name :	Primary Owner Preferred Name :							
	Title : President	Email Address : mmathers@goat.com							
	Primary Owner(%): 100.00	Liquid Capital : 5000000							
	Spouse Full Name : N/A	Entity Name : Shady Enterprises, LLC							
	Spouse Email Address : N/A	Credit Score (Min 680) : 800							
	Bankruptcy Last 7 Years :	Liquid Capital (Min) :							
	Background Search Yes Cleared :								
	Franchisee Approved Location Address (If available) : Detroit, MI 101972								
	Mailing Address : 111 Eight Mile Road Detroit, MI 101972								
	Mailing Country : USA	Mailing State : Michigan							
	Mailing City :	Mailing Zip :							
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SYMPOSIUM

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Collecting Documents

REQUIRED DOCUMENTS				
FDD Receipts (If Electronic Signature - Must Include Signature Certificate) :	FDD Receipts (Owner 2) (If Electronic Signature – Must Include Signature Certificate) :			
Credit Check(s) Completed - Background Check(s) Completed :	Credit Check(s) Completed – Background Check(s) Completed (Owner 2) :			
Completed Application	Completed Application (Owner 2) : Not Available			
Operating Agreement for LLC : Not Available	Veterans Discount Only - Form DD 214 :			
Drivers License : Not Available	Drivers License (Owner 2) : Not Available			
Certificate of Insurance (Existing Owners) :	Financials (Business) : Not Available			
Financials (Personal – Owner 1) :	Financials (Personal – Owner 2) :			
Financials (Personal – Own 1) :	Financials (Personal – Own 2) :			
Territory Map/Zip Codes Same as Email Disclosure :	Map: Not Available			
Zip Code Chart : Not Available	Articles of Incorporation - Corporation : Not Available			
Additional Documentation :	Additional Documentation 2 :			

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SYMPOSIUM

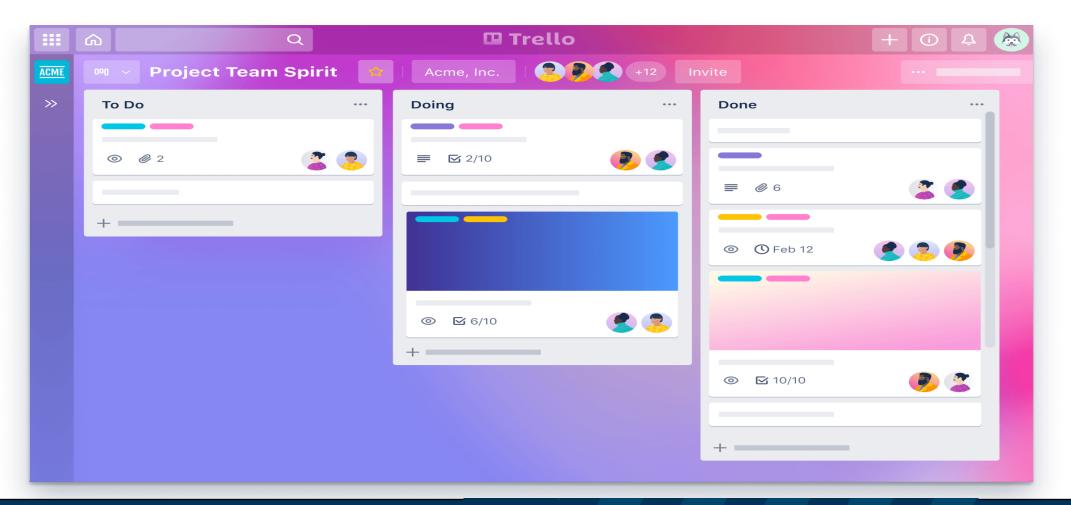
Franchise Administration <u>STEP TWO</u>: Managing Drafting and Signing Documents

Feature: Trello





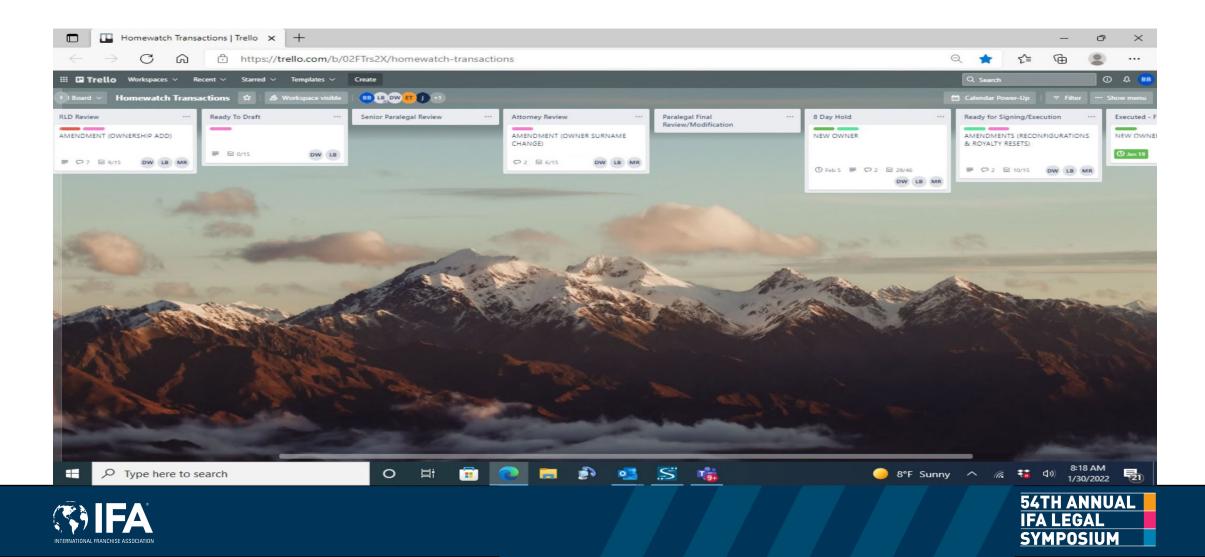
Project Management Tool







Drafting and Signing Documents



Opportunity for Improvement: Automated Contract Drafting Tools, Signature Collection

Feature: Contract Express, DocuSign





Drafting Using Software

	100%	< > 📄 PREVIEW 🖳 SAVE & CLOSE	÷
Pages (4)	^	Individual Signor Details	Í
Franchise Agreement	0	One only ADD - REMOVE What is the Franchisee's full name?*	
Signor Details	0	Sam Good	
Territory Information	0	Should include middle name or initial and any prefix's if it is available / applicable.	
State Riders	0	What is this Franchisee's ownership percentage?*	
		100	
		Enter as a number only, without the "%" e.g 50, 20, 10, etc.	
		What is the Franchisee's residential address?*	
		123 This Street, Suite 456	
		Enter the street address and suite if applicable. ie 123 This Street, Suite 456	
		What is the Franchisee's residential city?*	
		New York	
		What is the Franchisee's residential state?*	
		New York 👻	
		What is the Franchisee's residential zip code?*	
		00000	

< 🖹 NY000 Franchi	se Agreement with Sam Good 0	4.15.2022	EDIT QUESTIONNAIRE
Status: • Awaiting approval			Access: ONLY ME
opprovals			
> Executive Sales Review			• Approved
 Initial Legal Review 		• Waiting	APPROVE REJECT FORWARD GRAB
 Final Legal Review 			• Queueo
Documents			
Document			Actions
NY000 Franchise Agreement wi	th Sam Good 04.15.2022		1
+ ATTACH FILE			





Electronic Signature Collection

Please review and sign these documents			⑦ ACTIONS ✓	PREVIEW	SEND
Owner/Individual 1	5 C	□ 🗇 104% ▼	SAVE AND CLOSE		
Search Fields X				Document	ts 🚯
Standard Fields			DISCARD		
Signature			Edit Message		Franchi 🔺
Signature			Edit Recipients	Pages: 82	
			Edit Documents		
📋 Date Signed			Advanced Options		HANNEL COLORS
Name			Shortcut Keys		
Email	FRAN	CHISE AGREEMENT		_	
Company				1	רי 📋
Title					
					Receiled Annual Contacts
T Text					
Checkbox					
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Celebration Time!



Photo by Jason Goodman on Unsplash





Opportunity for Improvement: Legal E-Billing

Feature: Legal Tracker (Thomson Reuters)





Legal E-Billing

LT	٨	THOMSON REI	UTERS® Legal T	racker							Q
•		board > Financia /OiCE					Total: \$48,400 Adj: \$47,660	Fees: \$21,005 Expended Adj: \$19,769 Adj:	nses: \$500 \$500		\$2,586 \$2,586
\$	-	Q Filter list by	/ keyword					Approve all availab	le on this page	•	•••
¥ ⊟		INVOICE ↓	STATUS / DAYS	MATTER	TOTAL (ADJ.)	FEES (ADJ.)	EXPENSES	TAX (ADJ.)		•••	~
~		EOFF201702	• 34 days	Thomas v. ACME	\$4,500	\$4,105	\$0	\$395		•••	~
*		LK201765	12 days	Laskco v. Yung	\$3,200	\$2,750	\$0	\$450	Approve		~
		EAFG00876	• 9 days	Gladwell v. Hawken	\$4,060	\$3,287	\$300	\$473	Approve	•••	~
*		KU978654	• 3 days	AMEX v. Smith	\$5,200	\$4,750	\$0	\$450		•••	~
۰		TR97590	2 days	Bodnar v. Jatnieks	\$5,300	\$4,905	\$0	\$395	Approve	•••	~
?		CGH087320	 23 days 	EUROX logo mark	\$1,900	\$1,711	\$0	\$189	Approve	•••	~
		IU993478	• 12 days	Lindig v. Smith	\$2,200	\$1,966	\$0	\$234	Approve	•••	~
		EOFF201702	• 23 days	Mickelsen v. Lee	\$5,600	\$5,366	\$0	\$234	Approve	•••	~
		LK201765	• 13 days	Hozier v. Graves	\$3,200	\$2,550	\$200	\$450		•••	~
		EOFF201702	• 21 days	Material v. MWF	\$4,500	\$4461	\$0	\$395		•••	~
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Legal E-Billing

- Benefits of E-Billing:
 - 1. Billing Guidelines Enforcement
 - 2. Billing rates (won't mysteriously increase!)
 - 3. Budgeting: Including over-budget spending alerts
 - 4. Status Updates from Law Firms
- Built for In-House Legal Departments
- User Friendly for Law Firms?





Obtaining Business Approval

\$2M in Annual Legal Fees/Costs: Projected Savings over 3 years (Legal Tracker, Thomson Reuters)



https://legal.thomsonreuters.com/en/products/legal-tracker/value-calculator; 04.11.2022





Opportunity for Improvement: Supporting Processes and Tools





Supporting Processes and Tools

- Sales and Contracts
 - Consider Regular Investment Committee Meetings
 - Delegate Decision-making for Common Situations
 - Draft Written Policies and Guidelines, Create Templates
 - Implement a Contracts Management System
- Lease and Trademark Administration
 - Insource or Outsource
- Legal Operations Professionals





Practical Tips for Implementation of New Tools





Practical Tips for Implementation of New Tools

- Preliminary Business Case: Recommend selection of a tool at the right price for the right need, showing potential ROI
 - New Tools and Existing Systems Side by Side
 - Build vs. Buy
 - Scale
- Who's on the Bus: Assemble a nimble team with the appropriate stakeholders (Sales/Procurement/IT/PM)
- RFP and Due Diligence
 - General
 - Privacy/Data Security/Privilege





Practical Tips for Implementation of New Tools, ct'd

- Who's in Charge: Build Consensus around Short List and Recommendation with the Appropriate Final Decisionmakers, with Firm ROI Metrics
- Designate an Administrator (Go-to person)
- Implement and Train
- Maintain the System and Keep Pencils Sharp
 - Train New Staff
 - Stay Educated





Questions?





Conclusion



