

A scenic view of the Washington Monument in Washington, DC, with cherry blossoms in full bloom in the foreground. The sun is setting behind the monument, creating a golden glow and reflecting on the water in the foreground.

32ND ANNUAL IBA/IFA JOINT CONFERENCE

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ARE YOU GETTING READY FOR A JOINT EMPLOYMENT CASE?

Jeffrey A. Brimer – Session Chair
Alexius, LLC
Denver, CO USA

Maury Baskin
Littler Mendelson
Washington, DC, USA

Dagmar Waldzus
Buse Heberer Fromm
Hamburg, Germany

Philip Colman
MST Lawyers
Melbourne, Victoria, Australia

Larry Weinberg
Cassels Brock
Toronto, Ontario, Canada

PROGRAM SUMMARY

- Speaker Introductions
- Overview of Issues
- Discussion Topics
- Questions

Overview

- United States – Maury Baskin
- Canada – Larry Weinberg
- Germany – Dagmar Waldzus
- Australia – Phil Colman

DISCUSSION TOPICS

- What does the issue of “joint employment” mean in your country?
- Is this something to be concerned about and why?

DISCUSSION TOPICS

- How do joint employment claims affect franchisors, franchisees and employees?
- Who can make joint employment claims?

DISCUSSION TOPICS

- Other than violations of fair labor practices, what other liabilities arise from joint employment?

DISCUSSION TOPICS

- What other labor issues affect franchising in your country?
 - Independent Contractors
 - Statutory employment laws

DISCUSSION TOPICS

- Are there any other recent labor and employment cases that involve franchise relationships?

QUESTIONS

Thank You

Jeffrey A. Brimer - jbrimer@alexius.co

Maury Baskin - mbaskin@littler.com

Philip Colman - philip.colman@mst.com.au

Dagmar Waldzus - Waldzus@buse.de

Larry Weinberg - lweinberg@casselsbrock.com